

Job Description: EQUIPMENT OPERATOR

CLASS NO. 912

EEOC CATEGORY: Skilled Craft Workers

PAY GROUP: 14

FLSA: Nonexempt

SUMMARY OF POSITION

Person operates light and heavy motorized equipment for road and bridge construction and maintenance.

ORGANIZATIONAL RELATIONSHIPS

1. Reports to: A designated foreman within the Road and Bridge Department.
2. Directs: This is a non-supervisory position; however, may supervise on a temporary basis in the absence of designated foreman.
3. Other: Has daily contact with other department employees and the general public.

EXAMPLES OF WORK

Essential Duties*

Checks oil, water, fuel, tires, hydraulic system etc., and makes appropriate adjustments to be certain vehicle is in proper operating condition prior to leaving for ob site;

Operates gasoline and diesel powered equipment and vehicles engaged in road construction and repair work, including motor grader, backhoe, rubber-tire and track loader, front-end loader, roller, water truck, road sweeper, rock sweeper, rock distributor, etc.;

Reworks roadways, with minimal supervision, incorporating the stabilization and base requirements to produce a finished product;

Performs preventive maintenance and minor repairs on equipment and machinery;

Performs various types of concrete work, including framing, assembling steel, pouring, smoothing, etc.; and

Repairs and/or replaces flat tires on equipment.

Other Important Duties*

Performs such other related duties as may be assigned

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: the safe operation of the equipment used and the provisions of the Texas Motor Vehicle Code relating to operation of light and heavy motorized equipment.

Must perform strenuous work in the outdoors under all weather conditions, which include standing/walking, climbing/balancing, stooping/kneeling and regularly lifting up to 80 pounds.

*for the purpose of compliance with the Americans with Disabilities Act (ADA)
This job description does not take into account potential reasonable accommodations

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES (cont.)

Must be willing and able to wear the required Safety Equipment at all times.

CLASS NO. 912 (Continued)

Skill/Ability to: service and make minor repairs on equipment used applying safety standards to prevent hazards; understand and follow instructions; establish and maintain effective working relationships with co-workers; tolerate outdoor working conditions, including exposure to adverse weather conditions; and maintain Texas driver's license applicable to job responsibilities and good driving record.

ACCEPTABLE EXPERIENCE AND TRAINING

High school graduation, or its equivalent, plus at least six months of experience operating light and heavy motorized construction equipment;

or sufficient education to read and write, plus at least one year of experience operating light and heavy motorized construction equipment;

or any equivalent combination of experience and training which provides the required knowledge, skills and abilities.

CERTIFICATES AND LICENSES REQUIRED

Class B CDL Drivers License