



## THE BASICS

### Who

High school students interested in STEM-related careers

### What

A student worker/internship position with MnDOT

### Hiring

Students who will complete their junior year by June 2026 and begin their senior year in the fall

### Salary range

\$19.00 - \$22.23/hour

### Qualifications

- Completed your junior year of high school by June 2026 and will be a senior in the fall
  - Taken Project Lead the Way or advanced STEM classes
- OR**
- Participating in a youth employment program through Step Up or Right Track
  - A cumulative GPA of 3.0 or higher

### Apply @ [mn.gov/careers](https://mn.gov/careers)

1. Select search open positions
2. Enter **91406** in the search box
3. Select the job title
4. Select apply button

*Additionally, students are required to complete a supplemental application after applying on the [mn.gov/careers](https://mn.gov/careers) website*

# PHOENIX

## STUDENT WORKER PROGRAM

Gain hands-on work experience in STEM-related career fields through the Phoenix Student Worker Program at the Minnesota Department of Transportation (MnDOT).

As a Phoenix student, you will work with MnDOT professionals on meaningful projects that shape Minnesota's transportation future while building valuable skills for your career. Step beyond the basics and make an impact through tasks like:

- Researching and assembling source maps
- Collecting and updating bridge inspection data
- Assisting with state-wide bicycle planning
- Calculating and analyzing data

Every Phoenix student plays a part in creating something bigger. Find your career path, sharpen your skills, and make an impact on the lives of every Minnesotan through the Phoenix Student Worker Program.

### Potential pathways



### Make an impact and gain real-world skills

More than just your average internship, the Phoenix Student Worker Program helps you build a professional network and discover a career path that meets your future aspirations.

#### Program highlights:

- Learn from industry professionals while working on current MnDOT projects
- Work up to 40 hours/week during the summer
- Work 2-15 hours/week during the school year
- Visit other MnDOT offices to see STEM careers in action
- Regular performance reviews
- Potential placement in another student worker position after graduation

#### Program benefits:

- Year-round student workers receive a pay raise after six months
- Earned sick and safe time for every 30 hours worked
- Supportive supervisors to help identify your career goals
- Connect with other students and professionals with similar interests
- Discover new and exciting career pathways

### Find your purpose in state service at MnDOT

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